



We are hiring  
substitute teachers  
**NOW!**

Substitute Teacher  
Empowerment & Placement

## Substitute Teacher Empowerment & Placement

STEP is funded by San Francisco OECE (Office of Early Care and Education) to address the shortage of qualified teachers in the City. The goal is to support a pool of early childhood education substitute teachers by providing individualized professional development support, fair pay, and benefits to them.

We will recruit, train, and guide the substitute teachers in their ECE career path. If you are interested in working with young children ages 0-5 and already have at a minimum of 3-6 ECE units, please send your resume to [info@ecestep.org](mailto:info@ecestep.org).

### Why Join STEP ?

Flexible Schedule

ECE Career  
Counseling

Paid Training

Choose Work  
Location

Competitive  
Benefits

Fair Pay



Join Us Today

900 Kearny Street, #600 San Francisco, CA 94133

415-982-4777 ext. 341 [info@ecestep.org](mailto:info@ecestep.org)